



## Camp Good News 2020 – Staff application and instructions

- Complete application and confidential screening form
- Read CEF Statement of Faith
- Watch Protecting Today's Child presentation [www.cefonline/childprotection](http://www.cefonline/childprotection)
- Sign the Workers Compliance Agreement
- If 18 years and older, sign the Background Check Authorization
- Please complete and return all information to:

Camp Good News, 2091 Lee Place, Memphis TN 38104 or [cefmemo@bellsouth.net](mailto:cefmemo@bellsouth.net)

If this is your first time to apply, you will be contacted in the coming months to set up an interview. Please note that staff positions are offered based on review of your application and the availability of an opening in any given week.

*Camp Good News® is sponsored by Child Evangelism Fellowship of Memphis  
2091 Lee Pl, Memphis TN 38104, (901)726-9084 [cefmemo@bellsouth.net](mailto:cefmemo@bellsouth.net)  
[www.cefmemo.com](http://www.cefmemo.com)*

# Camp Good News - Staff Application 2020

Camp Good News sponsored by Child Evangelism Fellowship of Memphis  
2091 Lee Place, Memphis TN 38104, (901)726-9084 cefmemphis@bellsouth.net www.cefmemphis.com

PLEASE PRINT

Full name: \_\_\_\_\_ Birthdate: \_\_\_\_\_

Circle Date(s) you can serve: **June 14-20**      **June 21-27**      **June 28-July 4**      month/day/year

T-shirt Size: Adult - S M L XL XXL      Staff position\*: \_\_\_\_\_

\*If you are applying for a counselor position, do you have certification to help as lifeguard? \_\_\_\_\_

Address: \_\_\_\_\_ City/State/Zip: \_\_\_\_\_

Your Cell phone: (\_\_\_\_) \_\_\_\_\_ E-mail address: \_\_\_\_\_

Name of church you regularly attend: \_\_\_\_\_

## ***Emergency Information/Health History***

Name/Number of person to contact in an emergency: \_\_\_\_\_

Are you allergic to anything?  Yes  No If yes, what: \_\_\_\_\_

Are you taking any type of medication?  Yes  No If yes, what: \_\_\_\_\_

Approximate date of last tetanus shot? \_\_\_\_\_ Health insurance provider: \_\_\_\_\_

Does you have any special problems not indicated on this form?  Yes  No If yes, please explain \_\_\_\_\_

Would you like to receive the CEF Memphis prayer letter by e-mail?

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## ***Special Note for staff under 18 years old: (to be completed by a parent or guardian)***

Name of person to act for parent in an emergency: \_\_\_\_\_

Home phone (\_\_\_\_) \_\_\_\_\_ Work phone:(\_\_\_\_) \_\_\_\_\_ Cell phone: (\_\_\_\_) \_\_\_\_\_

My student has permission to obtain any emergency medical treatment in accordance with your discretion and judgment, during the time at Camp Good News, a ministry of Child Evangelism Fellowship of Memphis Metro. I, do hereby release the Camp Good News and CEF of Memphis Metro, their employees and agents from any and all claims of injury, death, loss or damage I or my child may suffer as a result of participation in the CEF Camp Good News program. Finally, I give the Director or Acting Director permission to act on my behalf in the event of an emergency, including transportation to an emergency facility, contact of emergency person for pick up, and permission to make logical medical decisions as they pertain to my child.

\_\_\_\_\_  
SIGNATURE OF PARENT OR GUARDIAN

\_\_\_\_\_  
DATE

## ----- Staff Positions Available -----

### ***C OUNSELOR & TEAM LEADER***

High school graduate, college-age or adult  
Attend pre-camp training and orientation  
Attend daily staff meeting & Bible study at camp  
In charge of unity and welfare of the campers  
Make sure campers are up in the morning, clean the cabin  
Assigned as team leader for team competition  
Assist campers to learn Bible verse and assigned reading  
Assist lifeguard if needed during swim time  
Go with campers to the Sweet Shop  
Sit with campers during worship services; counsel as needed  
Lead in cabin bedtime devotions  
Participate in all team activities as a team leader  
Go boating and generally hang out with the campers

### ***T RAINER & MANAGER***

High school student at least 15-17 years old  
Attend pre-camp training and orientation  
Attend daily camp staff meeting & Bible study  
Assist with unity and welfare of the campers  
Do kitchen, dining hall, and general grounds duties as needed  
Clean bathrooms as assigned  
Work in sweet shop (managers in afternoon) (trainers in evenings)  
Managers handle boat duty; Trainers can assist as needed  
Assist lifeguard if needed during swim time  
Referee or assist in daily sports and Sunday & Friday events  
Sit with campers during worship services & counsel as needed  
Assist counselor in cabin rest time, bedtime or as needed  
Go boating and generally hang out with the campers

## CONFIDENTIAL SCREENING FORM – CHILD EVANGELISM FELLOWSHIP

This screening form is to be completed by applicants for any position, paid or volunteer, involving *CEF* ministries and will be used to help *CEF* provide a safe and secure environment for children. If more space is needed for any questions, please continue on a blank piece of paper and attach it to this application.

Applicant's Name (last, first, middle)		Sex	Date of Birth Mo. Day Year
SSN #	Maiden Name	All nickname and alias	
Telephone	Email		
Present Address (street, apt#, city, state, zip)		County	
Please explain briefly your testimony of when you trusted Christ.			
Have you ever been convicted of a crime? Yes (please explain) No			
Have you ever been accused of child abuse? Yes (please explain) No			
List any experience you have working with children.			
References (Pastor or church leader and personal, not a relative or previous employer)			
NAME RELATIONSHIP ADDRESS PHONE EMAIL	NAME RELATIONSHIP ADDRESS PHONE EMAIL		
NAME RELATIONSHIP ADDRESS PHONE EMAIL	NAME RELATIONSHIP ADDRESS PHONE EMAIL		
CHURCH NAME  PASTOR			

**Child Evangelism Fellowship®**  
**Background Check Authorization**

Release Authorization:

1. In connection with my future involvement as a staff member or a volunteer working with children, I understand that *CEF*® will conduct a background check to determine my ability to minister in this role. It may include information concerning my character, work habits, performance and any court records that may have a bearing on my job responsibilities.
  2. I acknowledge that a telephonic facsimile (fax) or photocopy shall be as valid as the original.
  3. I hereby authorize, without reservation, any law enforcement agency, institution, information service bureau, school, employer, church or non-profit organization, reference, or insurance company contacted by *CEF* or its consumer reporting agency or its agents, to furnish the information described above.
  4. I understand that if any of those records contains information which is used to deny my employment in *Child Evangelism Fellowship*, I will be notified of my rights and where I can obtain a copy of the information.
- By signing below, you hereby release *Child Evangelism Fellowship* and its agents, officials, representatives, or assigned agencies, including officers, employees, or related personnel both individually and collectively, from any liability for damages of whatever kind, which may at any time result to you, your heirs, family, or associates because of compliance with this authorization and request to release information. You may be contacted as indicated below. A copy of this authorization (if not previously destroyed in accordance with record retention policies) will be given to you, provided you request it in writing.

The information contained in this screening form is correct to the best of my knowledge. I authorize any references listed on this application to give you any information (including opinions) they may have regarding my character and fitness for children’s work. I hereby release any individual, church, youth organization, employer, charity, reference, or any other person or organization, both individually or collectively, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs or my family on account of compliance or any attempts to comply with this authorization, excepting only the communication of knowingly false information.

As a volunteer or paid worker for Child Evangelism Fellowship Inc. I agree to abide by the Child Protection Policy and to refrain from unscriptural conduct in the performance of my services on its behalf.

**I have read the Child Protection Policy and viewed or heard the “Protecting Today’s Child” presentation ([www.cefonline.com/childprotection](http://www.cefonline.com/childprotection) or call 866-878-4182) and agree to follow the policies and procedures in handling any child abuse situations that may arise.**

I further state that I have read carefully the foregoing release and know the contents thereof. This is a legally binding agreement which I have read and understand.

Applicant’s Signature	Date
Parent’s Signature (If applicant is a minor)	Date
Witness	Date

All information acquired will be used within the *Child Evangelism Fellowship* organization as it pertains to employment or volunteer work with children unless signified otherwise in writing upon completion of this form.  
Please return all paperwork to your local *CEF* Chapter.

## Doctrinal Protection Policy

Adopted by CEF<sup>®</sup> International Board of Trustees on May 6, 2002

*Child Evangelism Fellowship*<sup>®</sup> continues in its commitment to its Statement of Faith, which embodies the non-negotiable and historic beliefs of evangelical Christians.

Within the community of evangelical believers various distinctives exist which do not prevent our fellowship in the Lord and our effectiveness as child evangelists.

We therefore resolve that *CEF* workers are qualified by their unreserved commitment to *CEF*'s Statement of Faith and their further commitment in all *CEF* activities to refrain from teaching or otherwise advocating doctrinal distinctives either contrary to or in addition to the Statement of Faith.

### Child Evangelism Fellowship Worker's Compliance Agreement

Recognizing the spiritual need of boys and girls in our community and around the world, I would like to assist in the work of *Child Evangelism Fellowship (CEF)*.

I understand that *CEF* is without specific denominational affiliation, and have read the Statement of Faith and *CEF* Doctrinal Protection Policy. In becoming a coworker with *CEF*, and in order to protect the ministry, I agree not to propagate or practice in *CEF* ministries any distinctive or controversial doctrines, methods and practices that would go beyond the *CEF* Statement of Faith and the approved *CEF* curriculum. These would include but not be limited to such things as modes of baptism, alteration of the Gospel message, speaking in tongues, interpretation of Scripture by experience, healing on demand, etc. I understand that anyone who does not adhere to this agreement cannot serve with *CEF* as paid staff or volunteer.

In teaching Bible lessons in core *CEF* programs I will use exclusively materials approved by *CEF*.

In offering my services I trust the Lord to make me a faithful servant, and should problems arise between *CEF* and me that cannot be fully reconciled, I will quietly withdraw to preserve the harmony essential to having an effective Christian witness.

By signing below, I indicate:

- a) My agreement with the Statement of Faith and that
- b) I will abide by the above Worker's Compliance Agreement, and that
- c) I will abide by the policies of *CEF* as long as I am actively involved.

Signed \_\_\_\_\_ Date \_\_\_\_\_

Print Name \_\_\_\_\_

Address \_\_\_\_\_

Church Affiliation \_\_\_\_\_

## **WE BELIEVE -**

*That "All Scripture is given by inspiration of God,"* by which we understand the whole book called THE BIBLE; that it is inerrant in the original writing and that its teaching and authority are absolute, supreme and final. That the Holy Spirit guided the holy men of old in all that they wrote. 2 Timothy 3:16; Deuteronomy 4:2; 2 Peter 1:21

*The Godhead eternally exists in three persons, the Father, the Son and the Holy Spirit.* These three are one God, having the same nature, attributes and perfection.

Romans 1:20; Matthew 28:19; Deuteronomy 4:35; John 17:5

*In the personality and Deity of the Lord Jesus Christ,* begotten of the Holy Spirit, born of the virgin Mary, truly God and truly man. John 1:1, 14; 10:30; Matthew 1:20; Luke 1:30,31; Philippians 2:5-7; 1 Timothy 3:16; Colossians 1:19

*In the personality and Deity of the Holy Spirit,* the source and power of all acceptable worship and service, the infallible interpreter of the infallible Word, who indwells every true believer, and is ever present to testify of Christ, seeking to occupy us with Him and not with ourselves or our experiences. John 15:26; Acts 5:3-4; 1:8; Romans 8:26-27; 1 Corinthians 2:12,14; Romans 8:9; 1 Corinthians 3:16; 12:13; John 16:13-14

*That man was created in the image of God, after His likeness, as stated in the Word of God, but the whole human race fell in the fall of the first Adam.* Not only was his moral nature grievously injured by the fall but he totally lost all spiritual life, becoming dead in trespasses and sins, and subject to the power of the devil. "The carnal mind is enmity against God; for it is not subject to the law of God, neither indeed can be. So then, they that are in the flesh cannot please God" (Romans 8:7,8). Therefore, he cannot see nor enter the kingdom of God until he is born again by the Holy Spirit. That no degree of reformation however great, no attainment in morality however high, no culture however attractive, no humanitarian and philanthropic schemes and societies however useful, no baptism or other ordinance however administered, can help the sinner to take even one step toward Heaven; but a new nature imparted from above, a new life implanted by the Holy Spirit through the Word is absolutely essential to salvation. Genesis 1:26-27; Romans 5:12; Ephesians 2:1-3; John 3:3,6,7; Titus 3:5

*That Jesus Christ became the sinner's substitute before God, and died as a propitiatory sacrifice for the sins of the whole world.* That He was made a curse for the sinner, dying for his sins according to the Scriptures; that no repentance, no feeling, no faith, no good resolutions, no sincere efforts, no submission to the rules and regulations of any church can add in the very least to the value of the precious blood or to the merit of that finished work wrought for us by Him, who tasted death for every man. 1 John 2:2; Hebrews 2:9; Galatians 3:13; Romans 3:25; 4:4-5; 5:8; Colossians 1:13-14,20-21

*In the resurrection of the crucified body of Jesus Christ;* that His body was raised from the dead according to the Scriptures, and that He ascended into Heaven and sitteth on the right hand of God as the believer's high priest and advocate. Luke 24:39; Acts 1:10-11; Ephesians 4:10; Hebrews 1:3; 1 John 2:1

*That Christ in the fullness of the blessings He has secured by*

*His death and resurrection is received by faith alone* and that the moment we trust in Him as our Savior we pass out of death into everlasting life, justified from all things, accepted before the Father according to the measure of His acceptance, loved as He is loved and made one with Him. At the time of acceptance of Christ as Savior, He comes to dwell within the believer and to live out His life of holiness and power through him. Hebrews 9:15; John 5:24; Romans 3:28; 4:3,23-25; Ephesians 1:3; John 17:23; Galatians 2:20; 4:6-7; 5:16; Acts 1:8

*That the Church is composed of all those who truly believe*

*on the Lord Jesus Christ as Savior.* It is the body and bride of Christ. That every believer, whether Jew or Gentile, is baptized into the body of Christ by the Holy Spirit, and having thus become members of one another we are responsible to keep the unity of the Spirit in the bond of peace, rising above all sectarian prejudices and denominational bigotry and loving one another with a pure heart fervently. Ephesians 1:22-23; 2:19-22; 1 Corinthians 12:22-27; 1:10-13; Romans 12:4-5; Ephesians 4:3-6; 5:32; Philippians 2:1-5; Galatians 5:13-15

*That all believers in our Lord Jesus Christ are called into a life of separation from worldly and sinful practices,* and should abstain from such amusements and habits as will cause others to stumble, or bring reproach upon the cross of Christ. Believers are created in Christ Jesus unto good works. "As we have therefore opportunity, let us do good unto all men, especially unto them who are of the household of faith" (Galatians 6:10). 1 John 2:15-16; Romans 13:14; 14:13; 1 Corinthians 10:31; Ephesians 2:10

*In the evangelization of the world,* that the supreme mission of the people of God in this age is to preach the Gospel to every creature.

That special emphasis should be placed upon the evangelization of children. Mark 16:15; 2 Corinthians 5:18-19; Matthew 18:14

*In the personal return of our Lord and Savior Jesus Christ,* that the coming again of Jesus Christ is the "blessed hope" set before us, for which we should be constantly looking. "Our citizenship is in Heaven from whence we look for the Savior, the Lord Jesus Christ" (Philippians 3:20). Acts 1:11; 1 Thessalonians 4:16-17; John 14:1-3; Titus 2:13; Philippians 3:20-21

*That the souls of those who have trusted in the Lord Jesus Christ for salvation do at death immediately pass into His presence,* and there remain in conscious bliss until the resurrection of the body at His coming, when soul and body reunited shall be with Him forever in glory. Luke 23:43; 2 Corinthians 5:8; Luke 16:22,25; Philippians 1:23; 1 Thessalonians 4:15-18

*That the souls of the lost remain after death in misery until the final judgment of the great white throne,* when soul and body reunited at the resurrection shall be cast "into the lake of fire" which is "the second death," to be "punished with everlasting destruction from the presence of the Lord, and from the glory of His power" (2 Thessalonians 1:8-9). Luke 16:22-23,27-28; Hebrews 9:27; Revelation 20:5,11-15; 2 Thessalonians 1:7-9

*In the reality and personality of Satan, "that old serpent, called the devil, and Satan, which deceiveth the whole world"*

(Revelation 12:9). Ephesians 6:11-12; 1 Peter 5:8; Revelation 20:10